

## TR-1: Standard form for notification of major holdings

<b>1a. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached<sup>i</sup>:</b>		IDE Group Holdings PLC		
<b>1b. Please indicate if the issuer is a non-UK issuer</b> (please mark with an "X" if appropriate)				
Non-UK issuer				
<b>2. Reason for the notification</b> (please mark the appropriate box or boxes with an "X")				
An acquisition or disposal of voting rights				
An acquisition or disposal of financial instruments				
An event changing the breakdown of voting rights				X
Other (please specify) <sup>iii</sup> :				
<b>3. Details of person subject to the notification obligation<sup>iv</sup></b>				
Name		Kestrel Partners LLP		
City and country of registered office (if applicable)		LONDON, UK		
<b>4. Full name of shareholder(s)</b> (if different from 3.) <sup>v</sup>				
Name		Kestrel Opportunities, a cell of Guernsey Portfolios PCC Ltd (through BNY Mellon Nominees Limited) and various other clients of Kestrel Partners LLP (through JIM Nominees Ltd and Bank of New York Nominees Ltd)		
City and country of registered office (if applicable)				
<b>5. Date on which the threshold was crossed or reached<sup>vi</sup>:</b>		01 August 2018		
<b>6. Date on which issuer notified:</b>		02 August 2018		
<b>7. Total positions of person(s) subject to the notification obligation</b>				
	% of voting rights attached to shares (total of 8. A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights of issuer <sup>vii</sup>
Resulting situation on the date on which threshold was crossed or reached	16.36%		16.36%	220,729,121
Position of previous notification (if applicable)	17.99%			

<b>8. Notified details of the resulting situation on the date on which the threshold was crossed or reached<sup>viii</sup></b>				
<b>A: Voting rights attached to shares</b>				
<b>Class/type of shares</b> ISIN code (if possible)	<b>Number of voting rights<sup>x</sup></b>		<b>% of voting rights</b>	
	<b>Direct</b> (Art 9 of Directive 2004/109/EC) (DTR5.1)	<b>Indirect</b> (Art 10 of Directive 2004/109/EC) (DTR5.2.1)	<b>Direct</b> (Art 9 of Directive 2004/109/EC) (DTR5.1)	<b>Indirect</b> (Art 10 of Directive 2004/109/EC) (DTR5.2.1)
Ordinary Shares of 2.5p each ISIN GB00B4NJ4984	N/A	36,104,771	N/A	16.36%
<b>SUBTOTAL 8. A</b>		36,104,771		16.36%

<b>B 1: Financial Instruments according to Art. 13(1)(a) of Directive 2004/109/EC (DTR5.3.1.1 (a))</b>				
<b>Type of financial instrument</b>	<b>Expiration date<sup>x</sup></b>	<b>Exercise/ Conversion Period<sup>xi</sup></b>	<b>Number of voting rights that may be acquired if the instrument is exercised/converted.</b>	<b>% of voting rights</b>
		<b>SUBTOTAL 8. B 1</b>		

<b>B 2: Financial Instruments with similar economic effect according to Art. 13(1)(b) of Directive 2004/109/EC (DTR5.3.1.1 (b))</b>					
<b>Type of financial instrument</b>	<b>Expiration date<sup>x</sup></b>	<b>Exercise/ Conversion Period<sup>xi</sup></b>	<b>Physical or cash settlement<sup>xii</sup></b>	<b>Number of voting rights</b>	<b>% of voting rights</b>
			<b>SUBTOTAL 8.B.2</b>		

<b>9. Information in relation to the person subject to the notification obligation</b> (please mark the applicable box with an "X")			
Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer <sup>xiii</sup>			
Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity <sup>xiv</sup> (please add additional rows as necessary)			X
Name <sup>xv</sup>	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
BNY Mellon Nominees Limited	12.78%		12.78%
JIM Nominees Limited	1.66%		1.66%
Bank of New York Nominees Ltd	1.92%		1.92%

<b>10. In case of proxy voting, please identify:</b>	
Name of the proxy holder	N/A
The number and % of voting rights held	N/A
The date until which the voting rights will be held	N/A

<b>11. Additional information<sup>xvi</sup></b>
The indirect voting rights held under (9) relate to shares held in client portfolios managed by Kestrel Partners LLP under discretionary investment management agreements

<b>Place of completion</b>	London
<b>Date of completion</b>	02/08/18

